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Ann Pierce currently oversees the Conservation Management and Rare Resources Unit at MN DNR which includes Natural Heritage and Nongame Research program, State Wildlife Action Plan program, Forest, Prairie, and Wetland Policy working group, and the Scientific and Natural Areas program. Ann has also worked as the Terrestrial Invasive Species Coordinator with the Invasive Species Unit and a regional plant ecologist with the Minnesota Natural Heritage and Non-game Research Program collecting, managing, analyzing, and interpreting information about native plants, plant communities, and non-game animals.